

Erika H. James

Dean of Wharton School, University of Pennsylvania



Erika H. James became the dean of the Wharton School on July 1, 2020. Trained as an organizational psychologist, Dean James is a leading expert on crisis leadership, workplace diversity, and management strategy.

Prior to her appointment at Wharton, Dean James was the John H. Harland Dean at Emory University's Goizueta Business School from 2014 to 2020.

An award-winning educator, accomplished consultant, and innovative researcher, she has paved the way for women in leadership both in education and corporate America. Dean James has been instrumental in developing groundbreaking executive education

programs, including the Women in Leadership program at the University of Virginia's Darden School. Dean James serves on the boards of Morgan Stanley, The Economic Club of New York, Pomona College, and The Philadelphia Orchestra and Kimmel Center, Inc. She is a sought-after thought leader whose expertise has been quoted by *The Wall Street Journal*, MSNBC, Bloomberg, *The Washington Post*, and numerous other media outlets. Her latest book is *The Prepared Leader: Emerge from Any Crisis More Resilient Than Before* (Wharton School Press) which she co-authored with Lynn Perry Wooten, President of Simmons University.

(Photo courtesy of Erika H. James)