

Midwinter Managers Meeting Agenda—Youth Orchestra Division

All times below are Eastern. Agenda subject to change.

Constituent Liaison: Heather Briere, Director, Learning & Leadership Programs
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Meeting Location: The Westin New York at Times Square
270 W. 43rd St, New York 10036

Sunday, January 26, 2025

12:00pm-6:00pm **Registration**
New York Atrium, 9th Floor

1:00pm-3:30pm **Youth Orchestra Division Meetings**
Pearl, 9th Floor

1:00pm-2:15pm **Welcome and Icebreaker**

“What is Your Biggest CRM or Other Technology Headache?”
Roundtable and Share-Out

2:15pm-2:30pm **Break**

2:30pm-3:30pm **Emergency Planning in the Arts: Can You Afford NOT to Do It?**

This session will break down the basics of an emergency plan and provide some resources to get started regardless of your budget or staff size.

3:30pm-4:00pm **Break**

4:00pm-5:00pm **General Session**, featuring keynote by Dean Erika James
Broadway Ballroom, 3rd Floor

Erika James, Dean of Wharton School, University of Pennsylvania.
Simon Woods, President and CEO, League of American Orchestras

Sponsored by Sametz Blackstone Associates

5:00pm-6:00pm **Welcome Reception**
New York Atrium, 9th Floor

Sponsored by Boomerang Carnets | CIB

6:30pm YOD Group Dinner
Location to be announced soon!

Monday, January 27, 2025

8:30am-11:00am Registration
New York Atrium, 9th Floor

8:00am-9:00am Networking Breakfast
New York Atrium, 9th Floor

Sponsored by Schiedmayer Celesta GmbH

9:00am-4:00pm Youth Orchestra Division Meetings (cont.)
Pearl, 9th Floor

9:00am-10:30am Unique Fund-raising Events and Strategies!

Youth orchestras are so creative! Hear quick snapshots of ways that your colleagues are creatively raising money and then in remaining time, share new ideas or thoughts you want to bounce around your fellow youth orchestra experts!

10:30am-10:45am Break

10:45am-11:30am Beyond Compensation: Supporting Staff

This guided round table will examine how we can provide additional benefits to staff when salary increases are not possible. How do we make full and part-time staff feel valued and appreciated for their contributions to our organizations?

11:30am-12:15pm **The Legal Landscape around Equity, Diversity, and Inclusion**
Simon Woods, President and CEO, League of American Orchestras
Heather Noonan, Vice President for Advocacy, League of American Orchestras
Legal counsel to be confirmed

12:15pm-2:00pm Lunch on Your Own

2:00pm-3:30pm Building Harmonious Teams: Optimizing Staffing for Youth Orchestras

Explore staffing structures from peer youth orchestras. This guided discussion covers strategic organizational charts, role clarity, and fostering teamwork to enhance musical education and community impact.

3:30pm-4:00pm **Wrap-Up and Feedback on Topics for Peer Calls and Conference**

4:00pm-5:00pm **Cross-Constituency Debrief – Officers Only**
Royale, 9th Floor

***Generous support for the League’s Midwinter Managers Meeting
provided by:***

*Boomerang Carnets | CIB - Opening Reception
Made Media – General Operating Support
Sametz Blackstone Associates - Opening Session
Schiedmayer Celesta GmbH - Monday Morning Networking Breakfast
Stages Consultants – General Operating Support*

Notice: It is important to keep in mind antitrust rules governing competition that apply to this group discussion. While the agenda for this group includes discussion of a variety of issues that are crucial to orchestras’ planning and strategies, the goal is not to agree on a single approach to these issues. With the benefit of analysis and discussion, each orchestra will be able to decide independently what course of action is best for its own organization. We ask you to avoid comments that relate to your orchestra’s current or future plans for ticket or event pricing (actual ticket prices, discount amounts), bargaining (including collective bargaining agreements or with vendors), or compensation.