

Ladder to Leaders



**CHARLESTON SYMPHONY
ORCHESTRA LEAGUE, INC.**
Playing our part

Gail Corvette, President
president@csolinc.org
843-327-2109

CSOL Volunteer/Leadership Group—2023 Long-Range Planning			
Target Group	Current Challenges	Solutions	Responsibility
General Membership/ Volunteers	Are everyone's skills inventory updated so that leaders know the capabilities and interests of all members?	"Require" the Neon skills/interest form to be updated during membership renewal. Add field for volunteer seasonal availability (and a place to indicate that they can't volunteer this year). Make it OK to have a "done in a day" role.	Neon team changes form. Membership Committee communicates requirement.
	Are members fully aware of all volunteer opportunities?	Quarterly volunteer opportunity communication including contact information for roles Develop calendar Personal Curmash SignUp Genius	Committee chairs provide information for Keynotes and e-blast
	Are we able to get new members plugged into committees early in their membership?	Small groups at New Member Orientation to get people on to committees at the event Volunteer Fair for all members	Membership Committee Volunteer Chair
Committee Members	Do all members feel encouraged to get involved?	Use the Concert Membership Table as a place for members to congregate at intermission Request a special section at concerts for CSOL members? Research opportunities for group/neighborhood transportation to concerts? Consider reviving "sip and socials"	Membership Committee Audience Development Committee Member Events subcommittee (which has not existed since COVID)
	Do all members know how to get involved in a committee?	Communicate all committee meetings to all members through a calendar. All are welcome to attend Review President's Welcome letter to ensure it encourages committee work and includes committee chair contact information	Committee chairs provide dates and locations (zoom or in person) to communication committee.
	Is committee membership too onerous?	Break down committee tasks to suit volunteers' availability	Each committee chair
Board Members and Committee Chairs	Is the turnover on committees appropriate?	Consider adding new members each year Review member application interests quarterly and reach out to all who are interested	Each committee chair Each committee chair
	Are Board roles realistic/ manageable for volunteers?	Review job descriptions on website and revise to make less onerous/more in line with current times	Each Board member
	Are we being intentional about succession planning?	Each VP and committee chair should always be looking for his or her successor and involve them in committee decision making. Consider naming a Vice Chair or at least ensuring the successor knows they are being groomed Identify Nominating Committee earlier in the year	All Board Members are expected to groom his or her successor(s) throughout the year President should appoint chair in late Spring. Nominating Committee checks in with Board members and helps to nurture other future leaders throughout the year.
Leadership Development	Do we provide enough growth opportunities to our current leaders?	Offer a workshop on "Leading within the CSOL - and Beyond" for potential leaders at a meeting or retreat. Facilitated by a personal leadership development trainer/ consultant Share a leadership tip each meeting such as breaking down tasks, who do you call within CSOL, how to delegate	President to schedule retreat and add to Board agendas (perhaps as Icebreakers).
		Include a leadership tip in each Keynote	
Legend	Suggested as top priority	Suggested as second priority	

SKILLS AND INTEREST INVENTORY

CHARLESTON SYMPHONY ORCHESTRA LEAGUE, INC. *Playing our part*

EDUATE NOW CSOL MEMBER LOGIN CSO

EVENTS CONNECT VOLUNTEER SCHOLARSHIPS ABOUT SUPPORT US Q

Welcome Gail Harrison Corveta (Account# 6680)

What would you like to do?

Hello! Welcome to the CSOL® Membership Homepage

From our membership homepage you can perform several CSOL membership-related activities:

- [Renew Membership](#)
- [Update Member Profile Information](#)
- [Browse our CSOL Online Membership Directory](#)
- [Reset your CSOL Membership Password](#)
- [Bylaws and Standing Rules](#)
- [CSOL Board Position Job Descriptions](#)
- [Member Skills and Interest Reports](#)



Powered by Neon CRM

SKILLS AND INTEREST INVENTORY

<p>MEMBERSHIP INTEREST Please check all that apply:</p> <p>Skills and Experience</p> <ul style="list-style-type: none"> <input type="checkbox"/> ASD <input type="checkbox"/> Accounting/Finance <input type="checkbox"/> Auctions <input type="checkbox"/> Communications/Marketing <input type="checkbox"/> Direct Sales <input type="checkbox"/> Event Planning <input type="checkbox"/> Excel/Databases <input type="checkbox"/> Graphic/Program Design <input type="checkbox"/> Legal Expertise <input type="checkbox"/> Master Gardener <input type="checkbox"/> Music Major <input type="checkbox"/> Music Teacher <input type="checkbox"/> Photography <input type="checkbox"/> Real Estate Expertise <input type="checkbox"/> Social Media <input type="checkbox"/> I cannot volunteer during 2023-2024 but am happy to support the CSOL with my membership dues and donations. <hr/> <p>COMMITTEES AND SERVICES</p> <p>Audience Development</p> <ul style="list-style-type: none"> <input type="checkbox"/> Instrument Petting Zoo <input type="checkbox"/> Ushering (Young People's Concerts) <input type="checkbox"/> Wine with the Maestro 	<p>Communications</p> <ul style="list-style-type: none"> <input type="checkbox"/> Electronic (SignUpGenius, Evites, Eblasts) <input type="checkbox"/> Social Media (Facebook, Twitter, Instagram, etc.) <input type="checkbox"/> Keynotes Newsletter <input type="checkbox"/> Marketing/Advertising/Sponsorships <input type="checkbox"/> Press Releases <input type="checkbox"/> Print Materials (Project Booklets, Rack Cards, etc.) <input type="checkbox"/> Website Design <p>Digital Support</p> <ul style="list-style-type: none"> <input type="checkbox"/> Database Management, Neon CRM, GiveSmart, Google Workspace <p>Member Events</p> <ul style="list-style-type: none"> <input type="checkbox"/> Programming (Planning special member events) <p>Membership</p> <ul style="list-style-type: none"> <input type="checkbox"/> Recruitment/Orientation of New Members <input type="checkbox"/> Administration (Database, Directory, Reports) <input type="checkbox"/> Member Engagement <p>Musician Services</p> <ul style="list-style-type: none"> <input type="checkbox"/> Housing Visiting Musicians <input type="checkbox"/> Guest Musician Transportation <p>Projects</p> <ul style="list-style-type: none"> <input type="checkbox"/> Car Raffle <input type="checkbox"/> Gala <input type="checkbox"/> Golf Tournament <input type="checkbox"/> Tour of Homes 	<p>Revels (Small parties/events planned for social and fund-raising purposes)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Host <input type="checkbox"/> Committee Member <p>Other</p> <ul style="list-style-type: none"> <input type="checkbox"/> Advocacy <input type="checkbox"/> By-Laws <input type="checkbox"/> Education and Scholarships <input type="checkbox"/> Contracts <input type="checkbox"/> Grant Writing <input type="checkbox"/> Historian/Archivist <input type="checkbox"/> Long Range Planning <input type="checkbox"/> Mentoring New Members <input type="checkbox"/> Merchandising <input type="checkbox"/> Parliamentarian
--	---	--



CSOL VOLUNTEER OPPORTUNITIES - 7/01/2023

YOUR PART	WHAT IT IS	WHAT'S IN IT FOR YOU	HOW TO PITCH IN
<i>"Done in a day"</i>			
CSOL Concert Table	Greet potential members; promote the CSOL and our projects	Comp ticket to the concert (if space available)	Click here for link to SignUpGenius to see 2023-2024 CSO concerts
2023-24 Membership Directory	Proofread a limited # of pages of the upcoming directory before sending to printer	Ensure accuracy of printed CSOL directory	Contact Linda Hines, treasurer@csolinc.org
<i>A little bit here and there</i>			
Membership database manager <i>(Opportunity for Members only)</i>	Update Customer Relationship Management System (about an hour a week)	Help CSOL keep records to facilitate member communication	Contact Kate Dolan, VP Membership, vpmemb@csolinc.org
Electronic Communications <i>(Opportunity for Members only)</i>	Distribute EBlasts to members and supporters about upcoming events. Most EBlasts will be created by another CSOL member. Training will be provided; work from home	Be a part of our communications team to keep membership informed about our many activities	Contact Martha Thomson, VP Communications, VPcom@csolinc.org
<i>Check out our committees</i>			
CSOL Committees	Teams focus on key issues and activities relative to the CSOL. No experience required	Learn what each committee does to see if you might want to assist or join the groups. Support the teams while achieving CSOL's fundraising and fellowship goals	Go to website csolinc.org , "Volunteer Opportunities"
Revels	Plan/implement series of fun events such as parties, musical performances, or excursions for members and guests. Summer and fall planning meetings	Brainstorm activities with others in the group. Execute planned events	Contact Jill Ruppel, Revels Chair, jrupal@csolinc.org
Long Range Planning	Brainstorm opportunities for the future of CSOL. Flexible meeting schedule	Influence and impact future plans for the organization	Contact Ellen Davis, VP Planning, vpplan@csolinc.org
Car Raffle	Coordinate advertising & publicity. Sell & track tickets online / in-person at major CSOL-sponsored events	Join team to promote & execute plans for this major fund-raising activity	Contact Jacquie Jacovino, Car Raffle Chair, sarspms@csolinc.org
<i>Join our Board</i>			
VP Digital Support <i>(Opportunity for members only)</i>	Board-level role support. Monthly meetings / a few hours a week.	Be a leader of the CSOL and help us best utilize digital tools	Contact Julie Fenimore, Nominating Committee Chair, nominating@csolinc.org