

Ladder to Leaders

A wooden ladder is positioned diagonally across the center of the slide, leaning from the bottom right towards the top left. The background features a series of concentric, overlapping circles in shades of light blue and green, creating a sense of depth and movement.

CHARLESTON SYMPHONY
ORCHESTRA LEAGUE, INC.

Playing our part

Kyle Snyder, Presenter

Gail Corvette, President
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collaboration



Leadership Development

Succession Planning

Strong Nominating Committee

Committee Health

Manageable Roles

Communication

LRPC RECOMMENDATIONS

CSOL Volunteer/Leadership Group—2023 Long-Range Planning			
Target Group	Current Challenges	Solutions	Responsibility
General Membership/Volunteers	Are everyone's skills inventory updated so that leaders know the capabilities and interests of all members?	"Require" the Neon skills/interest form to be updated during membership renewal. Add field for volunteer seasonal availability (and a place to indicate that they can't volunteer this year). Make it OK to have a "done in a day" role.	Neon team changes form. Membership Committee communicates requirement.
	Are members fully aware of all volunteer opportunities?	Quarterly volunteer opportunity communication including contact information for ease Develop calendar Personal Outreach SignUp Genius	Committee chairs provide information for Keynotes and e-blast
	Are we able to get new members plugged into committees early in their membership?	Small groups at New Member Orientation to get people on to committees at the event Volunteer Fair for all members	Membership Committee Volunteer Chair
	Do all members feel encouraged to get involved?	Use the Concert Membership Table as a place for members to congregate at intermission Request a special section at concerts for CSOL members? Research opportunities for group/neighborhood transportation to concerts? Consider reviving "sip and socials"	Membership Committee Audience Development Committee Member Events subcommittee (which has not existed since COVID)
Committee Members	Do all members know how to get involved in a committee?	Communicate all committee meetings to all members through a calendar. All are welcome to attend Review President's Welcome letter to ensure it encourages committee work and includes committee chair contact information	Committee chairs provide dates and locations (zoom or in person) to communication committee.
	Is committee membership too onerous?	Break down committee tasks to suit volunteers' availability	Each committee chair
	Is the turnover on committees appropriate?	Consider adding new members each year Review member application interests quarterly and reach out to all who are interested	Each committee chair Each committee chair
Board Members and Committee Chairs	Are Board roles realistic/manageable for volunteers?	Review job descriptions on website and revise to make less onerous/more in line with current times	Each Board member
	Are we being intentional about succession planning?	Each VP and committee chair should always be looking for his or her successor and involve them in committee decision making. Consider naming a Vice Chair or at least ensuring the successors knows they are being groomed Identify Nominating Committee earlier in the year	All Board Members are expected to groom his or her successor(s) throughout the year. President should appoint chair in late Spring. Nominating Committee checks in with Board members and helps to nurture other future leaders throughout the year.
Leadership Development	Do we provide enough growth opportunities to our current leaders?	Offer a workshop on "Leading within the CSOL - and Beyond" for potential leaders at a meeting or retreat. Facilitated by a personal leadership development trainer/consultant Share a leadership tip each meeting such as breaking down tasks, who do you call within CSOL, how to delegate Include a leadership tip in each Keynotes	President to schedule retreat and add to Board agendas (perhaps as icebreakers).
Legend	Suggested as top priority	Suggested as second priority	

Recommendations

Know of Available Volunteer Opportunities

Encourage Members to Join Committees

Make Commitments Manageable

Promote Turnover on Committees

Better Define Board Roles

Strengthen Role of Nominating Committee

Intentional Succession Planning

Leadership Development Training for Board

PITCH IN. 



SKILLS AND INTEREST INVENTORY

Check back here for future events.



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Welcome Gail Harrison Corvette (Account# 6680)

What would you like to do?

Hello! Welcome to the CSOL[®] Membership Homepage

From our membership homepage you can perform several CSOL membership-related activities:

[Renew Membership](#)

[Update Member Profile Information](#)

[Browse our CSOL Online Membership Directory](#)

[Reset your CSOL Membership Password](#)

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[Member Skills and Interest Reports](#)



SKILLS AND INTEREST INVENTORY

MEMBERSHIP INTEREST

Please check all that apply.

Skills and Experience

- ASID
- Accounting/Finance
- Auctions
- Communications/Marketing
- Direct Sales
- Event Planning
- Excel/Databases
- Graphic/Program Design
- Legal Expertise
- Master Gardener
- Music Major
- Music Teacher
- Photography
- Real Estate Expertise
- Social Media
- I cannot volunteer during 2023-2024 but am happy to support the CSOL with my membership dues and donations.

COMMITTEES AND SERVICES

Audience Development

- Instrument Petting Zoo
- Ushering (Young People's Concerts)
- Wine with the Maestro

Communications

- Electronic (SignUpGenius, Evites, Eblasts)
- Social Media (Facebook, Twitter, Instagram, etc.)
- Keynotes Newsletter
- Marketing/Advertising/Sponsorships
- Press Releases
- Print Materials (Project Booklets, Rack Cards, etc.)
- Website Design

Digital Support

- Database Management, Neon CRM, GiveSmart, Google Workspace

Member Events

- Programming (Planning special member events)

Membership

- Recruitment/Orientation of New Members
- Administration (Database, Directory, Reports)
- Member Engagement

Musician Services

- Housing Visiting Musicians
- Guest Musician Transportation

Projects

- Car Raffle
- Gala
- Golf Tournament
- Tour of Homes

Revels (Small parties/events planned for social and fund-raising purposes)

- Host
- Committee Member

Other

- Advocacy
- By-Laws
- Education and Scholarships
- Contracts
- Grant Writing
- Historian/Archivist
- Long Range Planning
- Mentoring New Members
- Merchandising
- Parliamentarian

PITCH IN...FOR THE CSOL PREMIERE ISSUE

CSOL VOLUNTEER OPPORTUNITIES - 7/01/2023



PLAY YOUR PART

Welcome to our first quarterly publication of **PITCH IN...FOR THE CSOL®**.

In each issue, you'll find a list of volunteer opportunities for the upcoming quarter, with instructions on how to sign up or who to call for more information. Please choose the opportunities that best fit your talents or interests. In some cases, the need may be a short-term project or a one-time call for help. Some volunteer spots may be for a longer-term commitment. Or you might just want to sit in on a committee meeting to see if it's right for you.

The CSOL® depends on its members to help carry out its mission to provide major financial support for the Charleston Symphony, to invest in talented musicians of all ages, and to advocate for music appreciation throughout the Charleston community. We value your continued support and participation in the CSOL®.

So [CLICK HERE](#) to see the latest CSOL volunteer opportunities! Thank You!



PITCH IN

YOUR PART	WHAT IT IS	WHAT'S IN IT FOR YOU	HOW TO PITCH IN
<i>"Done in a day"</i>			
CSOL Concert Table	Greet potential members; promote the CSOL and our projects	Comp ticket to the concert (if space available)	Click here for link to SignUpGenius to see 2023-2024 CSO concerts
2023-24 Membership Directory	Proofread a limited # of pages of the upcoming directory before sending to printer	Ensure accuracy of printed CSOL directory	Contact Linda Hines, treasurer@csolinc.org
<i>A little bit here and there</i>			
Membership database manager <i>(Opportunity for Members only)</i>	Update Customer Relationship Management System (about an hour a week)	Help CSOL keep records to facilitate member communication	Contact Kate Dolan, VP Membership, yomemb@csolinc.org
Electronic Communications <i>(Opportunity for Members only)</i>	Distribute EBlasts to members and supporters about upcoming events. Most EBlasts will be created by another CSOL member. Training will be provided; work from home	Be a part of our communications team to keep membership informed about our many activities	Contact Martha Thomson, VP Communications, VPcom@csolinc.org
<i>Check out our committees</i>			
CSOL Committees	Teams focus on key issues and activities relative to the CSOL. No experience required	Learn what each committee does to see if you might want to assist or join the groups. Support the teams while achieving CSOL's fundraising and fellowship goals	Go to website csolinc.org , "Volunteer Opportunities"
Revels	Plan/implement series of fun events such as parties, musical performances, or excursions for members and guests. Summer and fall planning meetings	Brainstorm activities with others in the group. Execute planned events	Contact Jill Ruppel, Revels Chair, revels@csolinc.org
Long Range Planning	Brainstorm opportunities for the future of CSOL. Flexible meeting schedule	Influence and impact future plans for the organization	Contact Ellen Davis, VP Planning, vpplan@csolinc.org
Car Raffle	Coordinate advertising & publicity. Sell & track tickets online / in-person at major CSOL-sponsored events	Join team to promote & execute plans for this major fund-raising activity	Contact Jacquie Jacovino, Car Raffle Chair, carspons@csolinc.org
<i>Join our Board</i>			
VP Digital Support <i>(Opportunity for members only)</i>	Board-level role support. Monthly meetings / a few hours a week.	Be a leader of the CSOL and help us best utilize digital tools	Contact Julie Fenimore, Nominating Committee Chair, nominating@csolinc.org

Ladder to Leaders

Strategic Conversations



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