

Survey Instructions

The League of American Orchestras is publishing an update to the [Orchestra Demographics Report](#). This report supports orchestras in their equity, diversity, and inclusion (EDI) efforts, and serves as a factual basis for field-wide initiatives to accelerate progress toward a fair and inclusive future.

Our orchestra is submitting data for the latest update of this report. Instead of submitting the demographic data we have on file for individuals within our orchestra, we are choosing to provide self-reported data. This allows us to share demographic data aligned with how people throughout our orchestra self-identify.

This is a 1-minute survey and we thank you in advance for completing it.

Survey Question Context

The race and ethnicity categories and definitions used in this survey are based on federal data collection standards set by the Office of Management and Budget, which acknowledges that "the categories in this classification are social-political constructs and should not be interpreted as being scientific or anthropological in nature." The League recognizes that these categories are not perfect, but they facilitate collecting, reporting, and--importantly--acting on this information. Please bear the following definitions in mind when completing this survey:

- **American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- **Asian:** A person having origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **Black or African American:** A person having origins in any of the black racial groups of Africa.
- **Hispanic / Latinx:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. Please include any individuals who have indicated Hispanic / Latinx and any other category.
- **Native Hawaiian or Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **White:** A person having origins in any of the original peoples of Europe, the West Asia, or North Africa.
- **Two or more races:** any individual who indicates more than one race, excluding those indicating Hispanic / Latinx ethnicity--please use Hispanic / Latinx for those individuals.

This survey also captures gender identity. Please note, this is not sexual orientation, or sex assigned at birth, but rather an individual's identification of their gender. The survey includes male, female, and non-binary options.

Questions for a Self-Identification Demographics Survey

1. Which of the following categories most closely resembles your primary role with our orchestra?
 - Orchestra Musician
 - Administrative Staff
 - Board Member
 - Conductor

2. Which of the following categories most closely resembles your Race/Ethnicity?
 - American Indian or Alaska Native
 - Asian
 - Black or African American
 - Hispanic / Latinx
 - Native Hawaiian or Pacific Islander
 - White
 - Two or More Races

3. Which of the categories most closely resembles your gender?
 - Female
 - Male
 - Non-Binary

Thank you for completing this Self-Identification Demographics Survey. Your response has been recorded.