

## Anne Parsons Leadership Program

June 2023 to June 2024

### Application Instructions

The Anne Parsons Leadership Program is an orchestra leadership program that welcomes applications from all who identify as a woman or non-binary individual and who have 5+ years of full-time employment by an orchestra.

### Apply online

**Application deadline: Wednesday, February 8, 2023**

In a highly competitive application process, six participants will be selected based on demonstrated experience and commitment to leading and serving American orchestras. The League especially invites applicants from backgrounds that have been historically underrepresented in the orchestral field, and alumni of League Leadership Programs (ex. Essentials of Orchestra Management, Emerging Leaders Program). All applicants, whether accepted to the Anne Parsons Leadership Program or not, will receive a discounted registration rate to the League's National Conference in Pittsburgh, PA, June 14-16, 2023.

### Applicants must complete an online application with following requirements:

- Upload a resume (2 pages maximum. Please be sure applicant name and contact information are not provided.)
- Complete the personal written statements (Submitted via text boxes)
  - Describe the type of leadership you believe orchestras need today and in the future. (250-word maximum)
  - What excites you about the future of orchestras? (250-word maximum)
  - Name one opportunity and one challenge facing American orchestras. Why are these important to you and to the field? (450-word maximum)
  - Describe your orchestral leadership aspirations. (250-word maximum)
  - What do you hope to learn or experience through the program? (250-word maximum)
- Provide the names and emails for two references whom the League may contact regarding your application. (Submitted via text boxes)
- Agree to the following program acknowledgements:
  - All submitted materials become the confidential property of the League of American Orchestras and will not be returned.
  - If I am chosen to participate in the program, I commit to participating in all sessions and associated events listed from June 2023 through June 2024. (See list on program page. Partial participation is not permitted.)

- If I am chosen to participate in the program, I agree to provide my headshot and biography.
- If I am chosen to participate in the program, I authorize the League of American Orchestras (hereinafter “League”) and its employees, agents, and assigns to use my name, photograph or other likeness for purposes related to the mission of the League, including but not limited to publicity, marketing, websites, other electronic forms of media, and promotion of the League and its various programs.
- If I am chosen to participate in the program, I agree to comply with any applicable COVID-19 rules/regulations during the program (which may include: proof of up-to-date vaccination, testing, masking, etc.).

### **Program Application and Participation: Free**

International participants are encouraged to understand the rules for visitor/business visas for travel to the U.S. The League of American Orchestras does not serve as a visa petitioner for this program, and the process and any costs related to visa compliance will be the responsibility of the participant.

**Note:** Applicants will be notified of decisions around Friday, March 24, 2023.

### **Questions**

Please contact Heather Briere, Director of Learning and Leadership Programs, at [hbriere@americanorchestras.org](mailto:hbriere@americanorchestras.org).

*The League is grateful for the extraordinary support from those across the orchestra field for the launch of the Anne Parsons Leadership Program. Underwriting for the application process graciously provided by Accept'd.*