Health and Safety Policies and Planning Report
September 2021

The League of American Orchestras Health and Safety Policies and Planning Survey was open August 25 through September 10, 2021. The following findings offer a snapshot of survey results from 202 participating U.S. adult and youth orchestras, across a range of orchestra budget sizes. There are approximately 1,600 orchestras throughout the entire United States, all seeking opportunities to partner with their communities and engage their substantial workforce safely as more and more return to live performances amidst the ongoing duration of the pandemic. Please note that COVID-19 safety protocols are heavily influenced by local and state mandates, as well as performance venue policies, all of which are highly variable and subject to change.

Key Findings
82% of all responding orchestras (excluding youth orchestras) reported either a mandatory vaccination policy or testing requirement for their musicians.

- 65% reported a mandatory vaccination policy for their musicians
- 58% indicated they had a policy in place to test some or all of their musicians
- 66% reported that masks would be mandatory
- 39% will continue with some forms of distancing on stage for musicians

73% of all responding orchestras have either a mandatory vaccination policy or testing requirement in place for their office staff. In some cases where orchestras reported an "other" policy, it was because all current staff had already been vaccinated and no formal policy was in place, or all office staff continued to work remotely.

- 68% reported a mandatory vaccination policy for some or all of their staff
- 87% indicated their office staff will continue with some level of remote work

41% of all responding orchestras, including youth orchestras, reported either a mandatory vaccination policy or testing requirement for their audiences. For those orchestras indicating an "other" or "undetermined" policy for their audiences, the majority noted their policies were dependent on venue or other state and local determinations.

- 26% reported a mandatory vaccination policy for their audiences
- 33% indicated they would require proof of negative COVID-19 tests
- 71% reported a mask mandate is in place for their audiences
- 46% intend to offer at least some performances with socially-distanced options for their audiences

Responses by budget range:

202 Responses

<table>
<thead>
<tr>
<th>Budget Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>above $17,775,000</td>
<td>7%</td>
</tr>
<tr>
<td>$3,140,000-$17,774,999</td>
<td>14%</td>
</tr>
<tr>
<td>$1,000,000-$3,139,999</td>
<td>23%</td>
</tr>
<tr>
<td>below $1,000,000</td>
<td>40%</td>
</tr>
<tr>
<td>Youth Orchestra (of any budget size)</td>
<td>15%</td>
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</tbody>
</table>
Policies for Orchestra Musicians (excluding Youth Orchestras)

For your orchestra's musicians, will COVID-19 vaccinations be:

170 Responses

- Mandatory: 65%
- Not mandatory: 29%
- Other: 2%
- Undetermined: 4%

Will proof of negative tests be required:

170 Responses

- Regardless of vaccination status: 8%
- Only if not vaccinated: 39%
- Not required: 36%
- Other: 11%
- Undetermined: 6%

Will masks be:

170 Responses

- Mandatory: 66%
- Mandatory if not vaccinated: 9%
- Not mandatory: 12%
- Other: 7%
- Undetermined: 6%

Are you planning to distance: (select all that apply)

170 Responses

- Strings: 56%
- Woodwind/Brass: 29%
- Chorus: 18%
- Other: 9%
- No social distancing on stage: 5%
- Undetermined: 5%
Policies for Office Staff

For your office staff, will COVID-19 vaccinations be:

- **Mandatory for all**: 55%
- **Mandatory to work in-person**: 13%
- **Not mandatory**: 18%
- **Other**: 10%
- **Undetermined**: 3%

Will proof of negative tests be required to work in-person:

- **Regardless of vaccination status**: 2%
- **Only if not vaccinated**: 30%
- **Not required**: 62%
- **Other**: 6%

Will masks be:

- **Mandatory to work in-person**: 47%
- **Required only if not vaccinated**: 17%
- **Not mandatory**: 21%
- **Other**: 15%
- **Undetermined**: 1%

What in-person/remote plans do you intend to have for your staff this season?

- **All staff will be required to work in-person, all of the time**: 13%
- **A hybrid-model, where staff are allowed some remote days per week/month**: 24%
- **A hybrid-model, where staff are allowed flexibility dependent on role**: 45%
- **Staff will have full flexibility on remote working**: 18%
Policies for Orchestra Audiences

For your audiences, will COVID-19 vaccinations be:
201 Responses

- Mandatory: 26%
- Not mandatory: 57%
- Other: 9%
- Undetermined: 7%

Will proof of negative tests be required:
199 Responses

- Regardless of vaccination status: 1%
- Only if not vaccinated: 32%
- Not required: 56%
- Other: 6%
- Undetermined: 5%

Will masks be:
200 Responses

- Mandatory: 71%
- Mandatory if not vaccinated: 5%
- Not mandatory: 11%
- Other: 8%
- Undetermined: 7%

Will your audiences be socially-distanced?
199 Responses

- Yes throughout all venues: 14%
- Some distanced options available: 32%
- No distanced options available: 41%
- Other: 4%
- Undetermined: 10%

Responses: 201
For those with socially-distanced seating options, what capacity of your primary venue will you make available?
77 Responses

<table>
<thead>
<tr>
<th>Field</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>% primary venue capacity</td>
<td>56</td>
</tr>
</tbody>
</table>

Will you be performing primarily indoors or outdoors this fall?
195 Responses

- **Outdoors**: 94%
- **Indoors**: 6%

Policies for Guest Artists

For your guest artists, will COVID-19 vaccinations be:
191 Responses

- **Mandatory**: 64%
- **Not mandatory**: 30%
- **Other**: 3%
- **Undetermined**: 2%

Will proof of negative tests be required:
190 Responses

- **Regardless of vaccination status**: 9%
- **Only if not vaccinated**: 36%
- **Not required**: 43%
- **Other**: 7%
- **Undetermined**: 4%

Will masks be:
190 Responses

- **Mandatory**: 47%
- **Mandatory if not vaccinated**: 9%
- **Not mandatory**: 32%
- **Other**: 8%
- **Undetermined**: 4%