

CODE OF ETHICS

The mission of the League of American Orchestras is to advance the experience of orchestral music, support the people and organizations that create it, and champion the contributions they make to the health and vibrancy of communities.

The League adheres to a code of ethics of behavior and business practice that applies to all board and staff members, and independent contractors that work with the League. Board and staff embrace the League's Organizational Attributes of communication, excellence, respect, accountability, member-centricity, and diversity, equity and inclusion.

As we work to advance our mission, League board and staff members:

1. Demonstrate a commitment to diversity, equity, and inclusion, by seeking and inviting diverse perspectives, respecting the opinions of and differences among individuals, and being mindful of the impact of our decisions on other groups and people.
2. Conduct our duties with respect and compassion, genuine concern, courtesy, and responsiveness, demonstrating the highest standards of personal integrity, honesty, and fortitude in all our activities.
3. Inspire confidence and trust in the League and its work, by conducting ourselves with competence, fairness, impartiality, efficiency, effectiveness, and open communication.
4. Accept the responsibility to be up-to-date on relevant issues to help keep our membership and the broader orchestral community informed about issues affecting them.
5. Avoid any interest or activity in conflict with conducting our official duties.
6. Respect and protect confidential information to which we have access.
7. Strive for personal and professional excellence and encourage the professional development of others.
8. As board members, we will hold paramount the safety and welfare of League staff in the performance of professional duties and will refrain from using our position to obtain unreasonable or excessive services or expertise from League staff members.
9. As staff members, we will respect the structure and responsibilities of the board, provide information and advice for making effective decisions, and uphold and implement policies adopted by the board.

The Code of Ethics of the League of American Orchestras is a living document, designed to be disseminated, used, and updated. The League Board of Directors is committed to regular review and updating of the code and its dissemination. This Code of Ethics and the League's Organizational Attributes are part of the board and staff manuals and are also available on the League website.