

2024 National Conference Agenda – EDI Directors

All times below are Central. Agenda content subject to change.

Constituent Liaison: Caen Thomason-Redus, Vice President, Inclusion and Learning
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Thursday, June 6, 2024

8:00am-12:00pm [Tech Fair](#)

1:00pm-2:30pm **Constituency Meeting Block 1**

1:00pm-1:30pm **Welcome and Introductions**

Let's introduce ourselves and share a little bit about both what we're working on at home and what we look forward to at Conference.

1:30pm-2:30pm **National Climate for EDI**

Judicial decisions, public opinion polls, and government policies are all part of an ever-changing societal context for doing work in equity, diversity, and inclusion. We'll discuss what this means for us within our roles and for the field as a whole.

Speaker: Simon Woods, President and CEO, League of American Orchestras

Friday, June 7, 2024

11:00am-12:15pm [Elective Sessions](#)

3:30pm-5:45pm [Discovery Sessions](#)

Join your colleagues from other constituencies for moderated interactive conversations on a variety of topics. Discover what's working for your colleagues and come prepared to share thoughts, ideas, questions, and successes of your own.

Note: similar to electives, seating is on a first-come, first-served basis and some of the Discovery Sessions might fill to capacity.

3:30pm-4:30pm **Recommended Discovery Sessions:**

[At 250, What is American Music Anyway?](#)

[Capitalizing on Design Thinking to Advance EDI Through
Community Engagement](#)

[Centering Values, Community, and Belonging in Your Fundraising](#)

4:45pm-5:45pm **Recommended Discovery Session:**

[Guiding Community-Driven Collaboration](#)

Saturday, June 8, 2024

9:00am-10:15am [Elective Sessions](#)

10:45am-12:30pm **Constituency Meeting Block 2**

10:45am – 11:45am **Inclusion Beyond Race & Gender**

Ability, belief, language, culture, and religion are just a few of the limitless number of ways we identify ourselves. True inclusion seeks to welcome all forms of identity, intersectionality, and community. Through group discussion we will examine current and potential approaches to going beyond race and gender in our pursuit of inclusion.

11:45am – 12:30pm **Reflection and Moving Forward**

What have we experienced here? Where do we go next individually and as a group? What does our field need from us? What do we need to sustain ourselves? We will conclude our time together with reflection, sharing and connection.

Notice: It is important to keep in mind antitrust rules governing competition that apply to this group discussion. While the agenda for this group includes discussion of a variety of issues that are crucial to orchestras' planning and strategies, the goal is not to agree on a single approach to these issues. With the benefit of analysis and discussion, each orchestra will be able to decide independently what course of action is best for its own organization. We ask you to avoid comments that relate to your orchestra's current or future plans for *ticket or event pricing (actual ticket prices, discount amounts), bargaining (including collective bargaining agreements or with vendors), or compensation.*