

League of American Orchestras
2015 Conference
Group 7-8

**Thriving Through Personal
Leadership**

*(Cleveland Convention Center
Wednesday, May 27, 2015 3:35pm-4:20pm)*

Partners in Performance
...helping leaders build resilient, adaptive, mission-driven organizations



Session Description

Executive Directors at the helm of the smallest budget orchestras are uniquely challenged with small or sometimes no supporting staff. How can we approach individual leadership in a way that renews and refreshes us? John McCann will lead an interactive session that will focus on our roles within our institutions and share some practical tips and guidance on achieving an optimal balance to better serve our selves as well as our orchestras.

Introduction and check-in

Four Lessons of Self-Knowledge

1. You are your own best teacher.
2. Accept responsibility. Blame no one.
3. You can learn anything you want to learn.
4. True understanding comes from reflecting on your practice.

Being A Reflective Practitioner

1. I notice my own behavior and want to understand how it influences my relationship to others and the results we achieve together.
2. I choose processes that help me gain such understanding.
3. I try/experiment with new ways of working that might lead the better results.

Resources

Articles

- “[Values Clarification](#),” Sydney Simon

Books

- Bennis, Warren G. [*On Becoming a Leader*](#). 20th Anniversary ed. New York: Basic, 2009. Print.
- Brown, Judy. [*A Leader's Guide to Reflective Practice*](#). Victoria, B.C.: Trafford, 2007. Print.

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