

OPEN-ENDED QUESTION:

Should an orientation for new members be held?

YES

Every organization takes in new members differently - some in a particular timeframe, some throughout the year. The important thing to remember is making sure there IS an orientation which corresponds to your particular situation.

KUDOS CARD!

Every new member has been assigned a mentor within one week of joining your organization.

**MOVE AHEAD
THREE SPACES!**

TRUE OR FALSE:

It is deemed a best practice to assign a mentor to each incoming member.

TRUE

New members are often adrift in a bustling organization. A good mentor will not only help the new member gain perspective about the organization and how things are done - a good mentor will help the new member make personal connections with other members and leadership.

DISCUSSION:

What method has worked best for your organization in contacting new members?

SET THE TIMER

You have two minutes!

When discussion is complete, here are some additional thoughts: Get to know each new member, including the contact method that works best for them. Mentors should know whether texting, emailing, calling or even stopping by is the best way

WORD PLAY:

From what story did the term mentor derive?

HOMER'S ODYSSEY

In Greek mythology, Mentor was a friend of Odysseus and tutor of Odysseus' son, Telemachus. His name is proverbial for a faithful and wise advisor.

TRUE OR FALSE:

Mentors should be discouraged from calling a new members before each event.

FALSE

New members can be hesitant to join in activities. A friendly reminder or an invitation to "join me" goes a long way to fostering those long-lasting relationships that keep members engaged.

OH NO CARD!!

The mentoring job description does not outline specific responsibilities.

GO BACK THREE SPACES!

GET OUT OF JAIL

FREE!

The new member class started a project!

Keep this card for the future! You may need it ...

OPEN-ENDED QUESTION:

When is it a good idea for a mentor to promote the skills and talents of the assigned new member?

ALWAYS & OFTEN

Without that important connector, a new member can quickly find that he/she is an unknown quantity. Often, committee chairs will shy away from recruiting members of whom they are unsure, particularly in the area of skill sets and work ethics. A good mentor can open many doors to engage the new member in

GO TO ATTRITION JAIL NOW

BUT ... to remember where you are, place the marker on your space ...

In the regular player rotation, you must **roll a 1 or a 4** to return to the space you just vacated

OR

if you are lucky, use your Get Out of Jail Free card!

DISCUSSION:

Assigning a mentor is only the first step. What additional steps can be taken to ensure a productive mentor-mentee relationship?

SET THE TIMER

You have two minutes to discuss.

When you are done, here are some basics: Mentors must get to know their mentee's skills and interests and make sure they are assigned to committees that will provide the best volunteer experience. Mentors should invite their mentees to all organization events, and should sit with

TAKE ANOTHER TURN!

By virtue of your mastery of mentoring, you have earned ...

A FREE ROLL

BUT, you still must answer the question wherever you land!

TRUE OR FALSE:

Answering a new member's questions is a great activity for a mentor.

TRUE

Every newcomer needs a go-to person. The mentor is an ideal resource for any new member - they've established a relationship already, so the conversation can be an easy one.

OH NO CARD!!

You forgot to hold an orientation for incoming membership.

**GO BACK
THREE SPACES!**

TRUE OR FALSE:

Updating the mentors notebook once every five years should be sufficient.

FALSE

Because the mentoring relationship is intrinsic to the success of your organization, great care should be given to all materials developed to facilitate a successful orientation for new members. Review the mentoring notebook every year - and, be sure to solicit new members suggestions for doing an even better job.

KUDOS KUDOS CARD!

You and your entire Membership Area chairs just viewed the League's two-part webinar on Membership.

**FULL STEAM AHEAD
THREE SPACES**

AND

TAKE AN EXTRA TURN!