

MULTIPLE CHOICE:

Asking members to take on a leadership role for a project should happen:

- a. in an email
- b. in person
- c. in a text
- d. on Facebook
- e. in a phone conversation

B & E:

Make the ask in person wherever possible!
An ask by phone, while not ideal, is certainly more personal than any of the alternatives.

TRUE OR FALSE:

Creating a year-end report for your successor is a waste of time - no one ever uses it.

FALSE:

This always proves to be an excellent roadmap for the incoming chair. Plus, members gain the confidence to accept bigger responsibilities knowing there is a good infrastructure in place for them to follow, adapt and enrich a given set of tasks.

OH NO CARD!!

Your Nominating Committee never transferred its 10-year placement history to the office computer. Now those documents are among the missing!

GO BACK TEN SPACES!

OPEN-ENDED QUESTION:

Which area of an organization should be charged with identifying future leaders?

Traditionally, this is a role for Nominating & Placement. However, other committees can be formed to oversee this critical function. The most important aspect is that this is ongoing and well documented. Your future depends on it!

GET OUT OF JAIL

FREE!

Your leadership slate for next year is complete!

Keep this card for the future! You may need it ...

WORD PLAY:

How is "develop" most aptly defined within the context of volunteerism?

Per Dictionary.com, "develop" means to bring out the capabilities or possibilities of; to bring to a more advanced or effective state.

TRUE OR FALSE:

Re-evaluating and updating job descriptions every year is invaluable to keeping these important documents relevant.

TRUE:

Subtle changes can become monumental disconnects quicker than one might think. Ask your committee chairs to review their job descriptions as the fiscal year end nears. Have them include any revisions. Where possible, including a timeline of activities is very helpful.

DISCUSSION

With no President-Elect on the horizon, what steps can an organization take to fill the leadership void?

SET THE TIMER

There are many solutions to this ubiquitous problem! All players, you have a total of two minutes to share your own personal experience.

Have you considered implementing an alternative such as a shared leadership structure?

KUDOS CARD!

Your job descriptions committee has added a section covering go-to sources to enhance job performance.

**MOVE AHEAD
FOUR SPACES!**

MULTIPLE CHOICE:

Face to face transition meetings for committee chairs and leadership are:

- a. unproductive
- b. too difficult to schedule
- c. confusing
- d. old fashioned
- e. none of the above

E - NONE OF THE ABOVE

While a good written report is the foundation for passing information from one year to the next, the interpersonal interaction will yield nuance and detail. It also sets the stage for establishing a mentoring relationship between outgoing and incoming chairs.

OH NO CARD!!

You don't have a VP of Membership and no one has joined your group in three years.

**GO BACK
SIX SPACES!**

TRUE OR FALSE:

It is important to identify and catalogue new members' leadership skills AND willingness to serve.

TRUE:

Members come at leadership differently. Understanding the potential of each member AND their expectations for making a difference can lead to a successful marriage of volunteer and opportunity. Success builds success!

TAKE ANOTHER TURN!

By virtue of your mastery of leadership development, you have earned ...

A FREE ROLL

BUT, you still must answer the question wherever you land!

TRUE OR FALSE:

Creating suggested growth paths to future senior positions is a sound leadership development plan.

TRUE:

Often, senior positions require certain knowledge and familiarity with protocols and culture. Analyze what each leader needs to know and the resources needed to navigate within your organization. To better ensure success, make sure that the key ingredient for success - information - is readily available and obtained along the way.

GO TO ATTRITION JAIL NOW

BUT ... to remember where you are, place the marker on your space ...

In the regular player rotation, you **must roll a 2 or a 5** to return to the space you just vacated

OR

if you're lucky, use your Get Out of Jail Free card!

KUDOS KUDOS CARD!

You and your entire Membership Area chairs just viewed the League's two-part webinar on Membership.

FULL STEAM AHEAD THREE SPACES

AND

TAKE ANOTHER TURN!